

Values								
Row Labels	Sum of Expert Surveys Completed	Sum of Participants Enrolled	Sum of Participants Eligible for Earned Report	Sum of Participants Eligible for Best Effort Report	Count of Org Champ	Sum of Organizations Eligible for Strategy Reports	Sum of Organizations Eligible for Organization Reports	Sum of Organizations Eligible for Best Effort Reports
Arabian Society for Human Resource Management - ASHRM	4	69	15	0	5	0	1	2
Asia Pacific Federation of Human Resource Management - APFHRM	13	13	4	0	4	0	0	1
Australian Human Resources Institute - AHRI	22	157	110	4	11	2	6	2
Business Results Group - BusinessResultsGroup	88	567	178	17	36	10	15	18
Chartered Institute of Personnel Management of Nigeria - CIPMN	65	236	44	7	30	3	4	13
China Europe International Business School - CEIBS	183	690	329	13	60	20	28	22
Conference Board of Canada - CBoC	69	307	216	3	35	6	23	5
European Association for People Management - EAPM	231	408	197	8	75	17	17	24
Hong Kong Institute of Human Resource Management - HKIHRM	11	27	14	0	3	2	2	1
HR Certification Institute - HRCI	199	636	298	10	64	19	22	20
HR Next - HRNext	1	34	2	1	3	0	0	3
HRCS Türkiye Proje Ofisi - SolidConsultingPartners	72	439	307	14	51	7	21	11
Human Capital Leadership Institute - HCLI	55	300	185	15	36	5	19	13
Human Resource Association (HRA), Vietnam - HRAVietnam	6	14	1	0	2	0	0	2
IAE School of Business - IAEBS	55	197	94	4	27	4	7	11
ISE Business School - ISEBS	44	165	58	9	19	3	5	13
Israeli Society for Human Resources Management - ISHRM	0	7	1	0	2	0	0	1
Japan Management Association - JapanMA	79	171	118	0	18	10	13	5
National HRD Network - NHRD	1	7	0	0	2	0	0	1
Self Enroll Account - SelfEnroll	0	2,666	583	27	1	0	1	0
University of Management and Technology - UofMT	12	30	7	0	5	0	1	1
<b>Grand Total</b>	<b>1,210</b>	<b>7,140</b>	<b>2,761</b>	<b>132</b>	<b>489</b>	<b>108</b>	<b>185</b>	<b>169</b>

**Overall Responses**

HR Participants - Self-assessment	3,786
HR Associates - Raters	27,396
Total HR Responses	<u>31,182</u>
Expert Survey Responses	<u>1,210</u>
Total Responses	32,392

Row Labels	% Participants		% Organizations	
	% Participants Eligible for Earned Report	Eligible for Earned or Best Effort Report	% Organizations Eligible for Earned Report	Eligible for Earned or Best Effort Report
Arabian Society for Human Resource Management - ASHRM	22%	22%	20%	60%
Asia Pacific Federation of Human Resource Management - APFHRM	31%	31%	0%	25%
Australian Human Resources Institute - AHRI	70%	73%	55%	73%
Business Results Group - BusinessResultsGroup	31%	34%	42%	92%
Chartered Institute of Personnel Management of Nigeria - CIPMN	19%	22%	13%	57%
China Europe International Business School - CEIBS	48%	50%	47%	83%
Conference Board of Canada - CBoC	70%	71%	66%	80%
European Association for People Management - EAPM	48%	50%	23%	55%
Hong Kong Institute of Human Resource Management - HKIHRM	52%	52%	67%	100%
HR Certification Institute - HRCI	47%	48%	34%	66%
HR Next - HRNext	6%	9%	0%	100%
HRCS Türkiye Proje Ofisi - SolidConsultingPartners	70%	73%	41%	63%
Human Capital Leadership Institute - HCLI	62%	67%	53%	89%
Human Resource Association (HRA), Vietnam - HRAVietnam	7%	7%	0%	100%
IAE School of Business - IAEBS	48%	50%	26%	67%
ISE Business School - ISEBS	35%	41%	26%	95%
Israeli Society for Human Resources Management - ISHRM	14%	14%	0%	50%
Japan Management Association - JapanMA	69%	69%	72%	100%
National HRD Network - NHRD	0%	0%	0%	50%
Self Enroll Account - SelfEnroll	22%	23%	0%	0%
University of Management and Technology - UofMT	23%	23%	20%	40%
<b>Grand Total</b>	<b>39%</b>	<b>41%</b>	<b>38%</b>	<b>72%</b>

Row Labels	Values						
	Sum of Active Organizations	Sum of Participants	Sum of Raters who Completed Feedback	Sum of Raters Nominated	Sum of Eligible for Earned Report	Sum of Eligible for Best Effort Report	Sum of Self Rating Complete
AIDP - AIDP	15	15	29	44	3	0	5
ANDRH - ANDRH	28	28	157	209	15	1	17
Arabian Society for Human Resource Management - ASHRM	69	69	113	228	15	0	21
Asia Pacific Federation of Human Resource Management - APFHRM	13	13	52	62	4	0	9
Australian Human Resources Institute - AHRI	157	157	1,155	1,442	110	4	125
Business Results Group - BusinessResultsGroup	567	567	1,875	3,325	178	17	300
Chartered Institute of Personnel Management of Nigeria - CIPMN	236	236	489	1,102	44	7	87
China Europe International Business School - CEIBS	690	690	3,118	4,371	329	13	466
CIPD - CIPD	19	19	76	89	10	0	13
Conference Board of Canada - CBoC	307	307	2,084	2,537	216	3	240
CYHRMA - CYHRMA	29	29	31	64	2	0	13
Dansk HR - DanskHR	16	16	6	12	0	0	3
European Association for People Management - EAPM	81	81	728	895	70	4	72
GPMA - GPMA	16	16	88	134	8	0	12
Hong Kong Institute of Human Resource Management - HKIHRM	27	27	94	120	14	0	15
HR Centar - HRCentar	3	3	15	17	2	0	2
HR Certification Institute - HRCI	636	636	3,009	4,190	298	10	373
HR Club - HRClub	7	7	0	0	0	0	0
HR Forum - HRForum	38	38	160	225	17	0	21
HR Next - HRNext	34	34	24	46	2	1	5
HR Norge - HRNorge	39	39	229	292	25	0	27
HRCS Türkiye Proje Ofisi - SolidConsultingPartners	439	439	3,179	4,142	307	14	341
Human Capital Leadership Institute - HCLI	300	300	1,793	2,291	185	15	228
Human Resource Association (HRA), Vietnam - HRAVietnam	14	14	10	30	1	0	12
IAE School of Business - IAEBBS	197	197	988	1,396	94	4	121
ISE Business School - ISEBS	165	165	609	1,124	58	9	104
Israeli Society for Human Resources Management - ISHRM	7	7	11	14	1	0	1
Japan Management Association - JapanMA	171	171	875	938	118	0	164
Latvian Association for People Management - LPVA	117	117	425	595	45	3	66
National HRD Network - NHRD	7	7	4	10	0	0	2
Self Enroll Account - SelfEnroll	2,666	2,666	5,895	10,258	583	27	906
University of Management and Technology - UofMT	30	30	75	159	7	0	15
<b>Grand Total</b>	<b>7,140</b>	<b>7,140</b>	<b>27,396</b>	<b>40,361</b>	<b>2,761</b>	<b>132</b>	<b>3,786</b>